



Volunteer & Staff Covenant

I. Ministerial Role (1 Peter 2:9)

- A. I will work collaboratively with the Student Minister and other volunteers to represent Jesus in my relationships with students.
- B. I will faithfully represent the teachings of the Bible with integrity in word and action, in all areas of my life.
- C. I will participate in education and training as it is offered as a means toward spiritual growth.
- D. I will strive for growth in my relationship with Jesus by maintaining healthy spiritual habits: daily Bible reading and prayer, repentance from sin,

II. Inclusion (Romans 2:11)

- A. I will recognize the dignity of each person and refrain from behaviors or words that are disrespectful of anyone or any group.
- B. I will serve all students without regard to gender, creed, national origin, age, sexual orientation, marital status, economic status, or political beliefs.
- C. I will ensure that all students have access to the resources, services, and opportunities that they require with particular regard to persons with special needs or disabilities.

III. Accountability (Proverbs 27:17)

- A. I will be accountable to the Student Minister in programs, events, and student ministries and communicate absences and inability to serve in advance.
- B. I will serve *fuse* student ministries* during consistent ministry offerings: at least two times each month as a one year commitment.
- C. I will serve the faith community and dedicate myself to support this congregation with my prayers, my presence, the offering of my gifts and resources, and my witness.
- D. I will abide by First Church's Safe Sanctuaries Policy, and submit to clearances, trainings, and updates.
- E. I will attend volunteer staff meetings and other training opportunities as they arise as a means towards more effective ministry with stu-

IV. Confidentiality (Proverbs 11:13)

- A. I will respect confidentiality, but realize the importance of sharing appropriate information with the Student Minister.
- B. I will appropriately respond to situations concerning the reporting of neglect, abuse, or when physical harm could come to the person or to a third party.
- C. I will support the rights and roles of parents while ministering to the needs and concerns of students.

V. Conduct (Ephesians 5:3-4)

- A. I am aware that I have considerable personal power because of my position. Therefore, I will sustain respectful ministerial relationships, avoiding manipulation and other abuses of power.
- B. I will maintain appropriate ministerial boundaries (e.g. physical, sexual, relational, and emotional). Romantic, flirting, dating, or sexual relationships between a student ministry leader and a student are inappropriate and unethical.
- C. I will model healthy and positive behaviors with students.
- D. I will not procure, provide, or use alcohol, tobacco, pornography and /or controlled substances for or with students as it is inappropriate and unethical.

I recognize that I will likely fail at one or more of these expectations, but will attempt to live up to them because I believe that God will use me to foster transformation in Christ through fuse student ministries. I acknowledge that I have completely read and fully understand the above release and agree to be bound thereby.*

Full Name (Print)

Date (Month/Day/Year)

Full Name (Signature)

Witness Full Name (Signature)